

All Marino AFC Players, Coaches, Managers, Academy Coaches /Volunteers, Parents / Guardians, and Committee shall be referred to as members.

1. All Club members are governed by the following Policies
  - a) FAI Child Welfare Policy. FAI Player Development Plan (PDP). 2016
  - b) Children First. (Protection & Welfare of Children). 2017.
  - c) Marino AFC Child Safeguarding Statement 2018.
  - d) National Vetting Bureau Acts 2012-2016
  - e) Show Racism the Red Card. [www.theredcard.ie](http://www.theredcard.ie)
  - f) Anti-Bullying. [www.barnardos.ie/resources-advice/young-people/teen-help](http://www.barnardos.ie/resources-advice/young-people/teen-help)
2. All new Marino AFC Managers & Coaches must be registered & approved by Club .
3. All adults having role in club/team having direct contact with children must be Garda vetted.
4. Marino AFC members will treat Referees, Opposition, Coaches and Officials with respect regardless of Race, Creed, Colour, Gender and Ability.
5. All disciplinary issues including sending's off are to be reported on Official Incident Form to Disciplinary Committee. All decisions are final.
6. All Child Welfare concerns are to be reported to Child Welfare Officer in line with procedures outlined in Marino AFC Child Safeguarding Policy.
7. Marino AFC will adopt a zero-tolerance approach to all forms of Bullying, inclusive of internet /social media. Bullying is a consistent pattern of behaviour over a period of time . External issues involving members , reported to club member can/may be dealt with club structures.
8. Marino AFC strongly discourage the practice of members settings up Marino AFC based social media platforms. Parents led whatsapp groups are deemed acceptable.

# MARINO AFC

# MEMBERS CHARTER



# 2018

**Marino AFC will strive to create a player centred development approach. Helping to build confidence, motivation and freedom of expression, thus creating a positive learning environment.**

## COACH & MANAGERS RESPONSIBILITIES.

All persons managing / coaching / assisting team will be Garda Vetted.

1. All teams will have a named Manager.
2. Managers are to inform all relevant persons of Garda Vetting Procedure.
3. Managers / Coaches are expected to attend Marino AFC Monthly Meeting. In their absence a team representative can replace them for once off meeting.
4. In non-competitive age groups, skills development is our core focus. All to follow FAI PDP guidelines on player development. Players who participate & engage fully to be given equal time on pitch. Players to be given opportunity to play in a variety of positions.
5. Win at all cost is strongly discouraged.
6. Managers / Coaches are expected to wear official Marino AFC gear at all times.
7. Managers / Coaches will create a safe environment for members attending games and training sessions. First Aid Kit, Equipment, Shin-guards, Goalposts, Pitch, Behaviour & Conduct.
8. Coaches are discouraged from using mobile phones during training sessions & matches.
9. Managers are not to contact players under 18 years of age or to have their personal numbers on phone. All communication is with Parent & Guardian.
10. Managers / Coaches are strongly discouraged from arranging players transport to and from training and matches. This is a parent / guardian's responsibility.
11. Managers & Coaches will endeavour to be up to date with latest coaching knowledge, skills and practice. Use Language that is simple and age appropriate.

FOOTBALL FOR YOUNG PEOPLE IS ABOUT  
PARTICIPATION , LEARNING , FUN, BEST PRACTICE  
AND FAIR PLAY IN A SAFE  
ENVIROMENT

## PLAYERS RESPONSIBILITIES.

Players will treat club members, Referees, Opposition, Coaches and visiting club members with respect regardless of Race , Creed , Colour, Gender and Ability.

1. Players are required to wear appropriate gear including shin-guards at all training sessions and matches.
2. It is not acceptable for Players to behave in a physical or verbally aggressive manner towards another person.
3. Bullying is not tolerated. Marino AFC have a zero-tolerance approach to all forms of Bullying inclusive of internet /social media.
4. Players representing club on School / League / FAI squads are expected to follow the above.

## PARENTS / GUARDIANS RESPONSIBILITIES.

1. Teach & encourage your child to treat members, Referees, Opposition, Coaches and visiting club members with respect regardless of Race, Creed, Colour, Gender and Ability.
2. It is not acceptable for any Parent / Guardian to behave in a physical or verbally aggressive manner towards another person.
3. Encourage the team as a unit, do not coach / instruct any individual player from touchline.
4. Parent / Guardian of players attending academy sessions must remain for the full duration of the session.
5. Parent / Guardian of players are encouraged to remain for both Training and Matches.
6. Marino AFC policy states that players below the age of 12 years of age should not be left unaccompanied at training or matches . Players over 12 years can be unaccompanied but club must have signed consent.
7. Parent / Guardian fully responsible for arranging son / daughters transport to training & matches. This is not a task for Managers.
8. Parent must inform Manager of a non-attendance.
9. Parent / Guardian will communicate with managers & club. It is not acceptable for players under 18 to contact Managers.

Parent / Guardian must inform team manager of medical issues , allergies and medication